

SIERRA H BROADCASTING, INC.

EEO PUBLIC FILE REPORT FOR THE PERIOD 5/24/2007 – 5/31/2008

VACANCY LIST

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS Referring Hiree	Date Filled
Local Sales Manager	1-3, 5, 8-11, 13-18, 20, 22-27, 31	31	5/19/08
Promotions Director	1-3, 28, 30, 31	31	12/1/07
Business Manager	1, 4, 5-11, 13-18, 20, 22-28, 30	28	4/8/08
On-Air	1-3, 5, 8-11, 13-18, 20, 22-27, 30	30	5/5/08
Account Executive	1-3, 5, 8-11, 13-18, 20, 22-27	3	4/30/08
Account Executive	1-3, 5, 8-11, 13-18, 20, 22-27	3	6/28/07

RS Number		Entitled to Vacancy Notification?	No. of Interviewees Referred by RS		
1	Mega & Energy Websites	No	13		
2	Mega & Energy On-Air	No	4		
3	Jobing.com	No	13		
4	Arizona Republic	No	2		
5	ASU Career Services Fax 480 965-2120	No	2		
6	AZ Automotive Institute Fax 623-937-5000	No			
7	AZ Opportunities Industrialization Center Michael.smily@online.com	No			
8	Chicanos por la Causa Fax 602 256-2740	No			
9	Devry University Fax 602 943-3391	No			
10	Family Service Agency Fax 602 253-2628	No			
11	Governors Office Fax 602 542-3712	No			
12	High Tech Institute Sdonahue@hightechschoools.com	No			
13	ITT Technical Institute Fax 602 437-7313	No			
14	Job Location & Development Fax 928 523-1551	No			
15	Media Prof. of Phx., AWRT Fax 602 254-6933	No			
16	Maricopa County NAACP Fax 602 252-2954	No			
17	Maricopa Skill Center Fax 602 238-4354	No			
18	Native American Connections Fax 602 256-7356	No			
19	National Assoc. of Hispanic Journalists jobbank@nahj.org	No			
20	Phx. Job Corps Center Fax 602 372-7090	No			
21	Pima Community College Fax 480 206-4566	No			
22	Sylma Hispanic Advertising Fax 480 775-6441	No			
23	Tucson Hispanic Chamber of Commerce Fax 520 620-9685	No			
24	Betania Community Center Fax 602 277-5957	No			
25	Phoenix Indian Center	No			

	Fax 602 263-7822				
26	Family Services Agency Dee Green 602-253-2628	No			
27	DES Job Service 602-678-1865	No	3		
28	Word of Mouth	No	10		
29	AWRT Job Bank	No	3		
30	Craig's List	No	12		
31	Internal Employee Notices	No	15		

RECRUITMENT ACTIVITIES

KAJM & KNRJ/FM participated in Career Day at Powell Junior High School	Angie Gomaz of MEGA 104.3 spoke on behalf Sierra H Broadcasting to provide information about careers in radio.
KAJM&KNRJ/FM participated in a Career and Job Fair sponsored by the Arizona Broadcaster's Association.	This event was designed to help potential applicants learn more about careers of interest in radio. Department heads staffed the booth alongside promo reps to answer questions.
KAJM&KNRJ/FM participated in a panel discussion sponsored by the Walter Cronkite School of Journalism and Mass Communication at ASU and the Arizona Broadcasters Association.	General Manager Michael Mallace served as a panelist at the "Look Ahead at Local Radio in Digital Media Age" event.